



BRACKEN VOLUNTEER FIRE DEPARTMENT

23600 FM3009, San Antonio TX 78266
(210) 651-5762

FINAL NOTICE OF MEETING BRACKEN VOLUNTEER FIRE DEPARTMENT BOARD OF DIRECTORS

Notice is hereby given that on Monday, the 14th of November 2022, the Board of Directors of the Bracken Volunteer Fire Department will hold a meeting at 7:00 PM in person at the Central Fire Station located at 23600 FM 3009, San Antonio, Texas.

The subjects to be discussed are listed on the agenda, which is a part of this notice. If, during the course of the meeting covered by this notice, the Board of Directors should determine that a closed meeting or session of the Board is required, then such closed meeting or session as authorized by the Texas Open Meetings Act will be held by the Board at the date, hour and place given in the notice or as soon after the commencement of the meeting covered by this notice as the Board may conveniently meet in such closed meeting concerning any and all purposes permitted by the Act.

Should any final action, final decision, or final vote be required in the opinion of the Board with regard to any matter considered in such closed meeting, then the final action, decision or vote shall be in open session.

James P. Moreland . 11/10/2022 _____ Secretary
Signature Title

AGENDA

Regular Board Meeting

1. Call to Order & Opening Remarks (President Flink)
2. Pledges to the Flags (U.S. & Texas)
3. Approve minutes of the Oct 2022 meeting
4. Report of the Treasurer

Unfinished Business and General Orders

1. Fire Chief Report (Chief Donald Zipp)
2. Activity Report (Assistant Chief Bill Anz)
3. ESD Update (ESD representative)
4. Review, discuss and act as needed on merit pay vs. special experience pay (OPEN from Oct meeting: Chief Zipp). Chief Zipp would like to meet with a subcommittee to discuss options for additional ratings. (Open: Chief Zipp)
5. Receive and act as needed on formal signing of the BSA Troop/Pack 818 Sponsorship Document.

New Business

1. Discuss and take appropriate action on the 2022 contract with the ESD.
2. Discuss and take appropriate action on annual incentive pay for BVFD paid full-time and other personnel.
3. Accept the resignation of Board Member Walter Brown.
4. Discuss and take appropriate action on replacing the vacancy created by the resignation of Walter Brown.
5. Review, discuss and act as needed on merit pay vs. special experience pay (OPEN from September meeting: Chief Zipp). Chief Zipp would like to meet with a subcommittee to discuss options for additional ratings. He will notify members when he is ready to do so. (Open: Chief Zipp)
6. Consider and take action, if necessary, on a VFIS Family Assistance Insurance Program.
7. EXECUTIVE SESSION: as authorized by Government Code Section 551.074 to review salary/incentive pay for Fire Chief and Bookkeeper
8. If necessary, take appropriate action on items/ matters discussed in Executive Session.
9. Election of Board Officers for 2022 (Flink, Wilcox, Smith, Moreland)
10. Discuss and take appropriate action on using non-ESD funds for extra Christmas celebrations for the firefighters

Round Table – Additional comments/questions from Board Members.

Adjourn

Next scheduled meeting is Jan 23rd 2023 at 7:00 p.m. No scheduled meeting in December other than the Christmas Party on December 3rd at the Community Center.