



BRACKEN VOLUNTEER FIRE DEPARTMENT

23600 FM3009, San Antonio TX 78266
(210) 651-5762

FINAL NOTICE OF MEETING BRACKEN VOLUNTEER FIRE DEPARTMENT BOARD OF DIRECTORS

Notice is hereby given that on Monday, the 27th of February, 2023, the Board of Directors of the Bracken Volunteer Fire Department will hold a meeting at 7:00 PM in person at the Central Fire Station located at 23600 FM 3009, San Antonio, Texas.

The subjects to be discussed are listed on the agenda, which is a part of this notice. If, during the course of the meeting covered by this notice, the Board of Directors should determine that a closed meeting or session of the Board is required, then such closed meeting or session as authorized by the Texas Open Meetings Act will be held by the Board at the date, hour and place given in the notice or as soon after the commencement of the meeting covered by this notice as the Board may conveniently meet in such closed meeting concerning any and all purposes permitted by the Act.

Should any final action, final decision, or final vote be required in the opinion of the Board with regard to any matter considered in such closed meeting, then the final action, decision or vote shall be in open session.

James P. Moreland . 02/22/2023

Signature

Secretary

Title

AGENDA

Regular Board Meeting

1. Call to Order & Opening Remarks (President Flink)
2. Pledges to the Flags (U.S. & Texas)
3. Approve minutes of the January 2023 meeting
4. Report of the Treasurer

Unfinished Business and General Orders

1. Fire Chief Report (Chief Donald Zipp)
2. Activity Report (Assistant Chief Bill Anz)
3. ESD Update (ESD representative)
4. Review, discuss and act as needed on merit pay vs. special experience pay (OPEN from Oct meeting: Chief Zipp). Chief Zipp would like to meet with a subcommittee to discuss options for additional ratings. (Open: Chief Zipp)

New Business

1. Review, discuss and act as needed on forming a sub-committee to investigate and make recommendations to the Board regarding BVFD's retirement benefits and policies. This was requested by Chief Zipp during the Round Table during the January meeting. Chief Zipp believes this might be an opportunity to improve recruiting and retention. We currently have a contribution rate of 1 to 1 for 401k retirement accounts. Other fire companies are up to 5 to 1. We should study retirement fund contribution rates and amounts and consider improving our retirement benefits.
2. Review, discuss and act as needed on Comal County 100 Club donation from non-ESD funds.

Round Table – Additional comments/questions from Board Members.

Adjourn

Next scheduled meeting is Mar 27th, 2023 at 7:00 p.m.