



## BRACKEN VOLUNTEER FIRE DEPARTMENT

23600 FM3009, San Antonio TX 78266  
(210) 651-5762

### FINAL NOTICE OF MEETING BRACKEN VOLUNTEER FIRE DEPARTMENT BOARD OF DIRECTORS

Notice is hereby given that on Monday, the 24<sup>th</sup> of April, 2023, the Board of Directors of the Bracken Volunteer Fire Department will hold a meeting at 7:00 PM in person at the Central Fire Station located at 23600 FM 3009, San Antonio, Texas.

The subjects to be discussed are listed on the agenda, which is a part of this notice. If, during the course of the meeting covered by this notice, the Board of Directors should determine that a closed meeting or session of the Board is required, then such closed meeting or session as authorized by the Texas Open Meetings Act will be held by the Board at the date, hour and place given in the notice or as soon after the commencement of the meeting covered by this notice as the Board may conveniently meet in such closed meeting concerning any and all purposes permitted by the Act.

Should any final action, final decision, or final vote be required in the opinion of the Board with regard to any matter considered in such closed meeting, then the final action, decision or vote shall be in open session.

James P. Moreland . 04/20/2023

Signature

Secretary

Title

### AGENDA

#### Regular Board Meeting

1. Call to Order & Opening Remarks (President Flink)
2. Pledges to the Flags (U.S. & Texas)
3. Approve minutes of the February 2023 meeting
4. Report of the Treasurer

#### Unfinished Business and General Orders

1. Fire Chief Report (Chief Donald Zipp)
2. Activity Report (Assistant Chief Bill Anz)
3. ESD Update (ESD representative)
4. Review, discuss and act as needed on merit pay vs. special experience pay (OPEN: Chief Zipp for additional research on this practice in other FDs)
5. Review, discuss and act as needed on forming a sub-committee to investigate and make recommendations to the Board regarding BVFD's retirement benefits and policies. (OPEN: President Flink to discuss with ESD 6 Commissioners for match increase up to 7 1/2% of salary; already approved for 2:1 march up to 5% of salary; and appointment of BoD subcommittee)
6. Review, discuss and act on Lifetime Memberships and badges. (OPEN: Chief Zipp for badge replacement design, e.g. Challenge Coin or similar)

#### New Business

None

#### Round Table – Additional comments/questions from Board Members.

#### Adjourn

Next scheduled meeting is May 22<sup>nd</sup>, 2023 at 7:00 p.m.